June 26, 2023

(**Clinic’s name**) Cannabis policy

(**Clinic’s name**) has the right to enforce a drug-free workplace and due to MN’s new Cannabis law, we are creating a Cannabis policy that will prohibit the use of cannabis during working hours.

Effective August 1st, 2023, (**Clinic’s name**) is not required to permit the following: cannabis use, possession, impairment, sale, or transfer while employee is working on employer’s premises, or operating the employer’s vehicle, machinery, or equipment.

(**Clinic’s name)** may take adverse action against employee if the employee has used, possessed, was impaired by, sold, or transferred cannabis while working, on employer’s premises, or operating employer’s vehicle, machinery, or equipment.

I understand and will follow (**Clinic’s name**) new Cannabis policy.

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Signature Date